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# CHAPTER ONE

## Teacher Professionalism

*Unlocking Infinite Possibilities*

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**Purpose:** To enhance participants' knowledge, skills and attitudes related to teacher professional development and building a culture of reflective practice as a requirement for professional development.

**Learning Outcomes:**

Participants will...

- Demonstrate understanding of the linkage between TPD and their career growth.
- Demonstrate understanding of TPD process.
- Identify professional gaps based on their competencies.
- Identify mitigation *measures* to address the identified professional gaps.

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## Critical Content

Teacher Professional Development & career growth, Kenya Professional Teaching Standards (KePTS) & competence indicators and Teacher Professional Development Planning Process

## Learning Strategies and Activities:

Participants will be actively involved in “learning by doing”. Learning strategies and activities will include: case studies, analysis, planning tasks, small group activities, document review, discussion groups, reading and reflection.

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## Meaning of Teacher Professional Development

*Teacher Professional Development (TPD) is the continuous updating of professional knowledge and improvement of personal competence throughout one's teaching life. Due to the dynamic environment in which teachers work, professional teacher development is a prerequisite for effective teaching and learning in the classroom.*

*Professional development involves the career long processes and related systems and policies designed to enable educators to acquire, broaden and deepen their knowledge, skills and competences in order to effectively perform their work roles.*

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### Meaning of Teacher Professional Development

- *TPD programs shall be undertaken as follows: teacher initiated/school based Teacher Professional Development programmes and TPD prescribed modules.*
- *At the school level, the instructional leaders will plan a school initiated TPD under their supervision.*
- *At the national level every teacher will be required to undertake the Teacher Professional Development Programmes as prescribed by the Commission from time to time.*
- *The Commission shall accredit service providers to conduct Teacher Professional Development Program.*
- *Upon successful completion of the TPD program, the teacher shall be issued with a teaching certificate renewable every five years.*

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### **Group works on Teacher Professional Development programme.**

In your base group and working in pairs,

- ✓ Draw a professional development support plan for a teacher in your subject area.
- ✓ Suggest areas that would form school-based TPD program and how it can be operationalized.

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*Thank you*

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